



APPENDIX E

WHISTLEBLOWING PROCEDURES

1. What is whistleblowing?

- 1.1. Whistleblowing is when someone reports wrongdoing on the basis that it is in the public interest for the concern to be brought to light. This is usually something they've seen at work but not always. The situation or incident that needs reporting might have happened in the past, be happening now, or be something the whistleblower is concerned may happen in the near future.
- 1.2. Whistleblowers are protected by the **Public Interest Disclosure Act 1998** (PIDA). People can challenge practices in their organisation and not be discriminated against because of it.

2. Who to report a safeguarding concern too?

- 2.1. The Club would in the first instance encourage the reporting of any safeguarding concern about Children, Young People and Vulnerable Adults to the Club's Designated Safeguarding Office who is Phil Blake:

Email: philip_blake@hotmail.co.uk

Mobile : 07711 266736

- 2.2. However, the Club acknowledges that when someone may want to report a concern about safeguarding of Children, Young People and Vulnerable Adults, they may not want to raise their concerns directly with the organisation that they belong to. **In these circumstances the club would recommend reporting any safeguarding concerns as follows:**

- (i) For Children and Young People – contact the National Society for the Prevention of Cruelty to Children (NSPCC) whistleblowing helpline:

Call 0800 028 0285

Monday to Friday 8am – 8pm

Weekend 9am – 6pm

Email: help@nspcc.org.uk



- (ii) For Vulnerable Adults – contact Lincolnshire County Council Adults Safeguarding:

Call 01522 782155

Monday to Friday 8am to 6pm

or 01522 782333 (outside office hours)

3. When to report a safeguarding concern.

- 3.1. You should contact either the NSPCC (for concerns about Children and Young people) or Lincolnshire County Council Adults Safeguarding (For Adults at risk) if:
- your organisation or another organisation doesn't have clear safeguarding procedures to follow.
 - concerns aren't dealt with properly or may be covered up.
 - a concern that was raised hasn't been acted upon.
 - you're worried about being treated unfairly.
- 3.2. You can report a concern about an incident that happened in the past, is happening now, or you believe may happen in the future.
- 3.3. If you think an organisation is putting children, young people and vulnerable adults, even if you're not certain, contact the relevant organisation recommended at para 2.2. above to raise your concerns.
- 3.4. You don't have to share your details, and if you do you can ask for them not to be shared with other agencies.